

FAO Chair of the Concordat Strategy Group

14<sup>th</sup> January 2020

## **Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor Elizabeth Treasure, on behalf of Aberystwyth University confirm our commitment to the Concordat to Support the Career Development of Researchers.

Aberystwyth University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

Aberystwyth University is committed to the principles of the Concordat and, as recognition of this, was one of the first Universities in the UK to be awarded the HR Excellence in Research Award in 2010. We were successful in retaining this award at the 8-year external review point (announced 10<sup>th</sup> June 2019) and view alignment with the revised concordat as an important step in continuing our commitment in this area.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,



**Elizabeth Treasure**  
**Vice Chancellor**